

List of shareholders holding at least 5% of the number of votes at the Ordinary General Meeting of Grupa Pracuj S.A. of 17 June 2026 ("OGM") together with the number of votes to which each of them is entitled due to the shares held and an indication of their percentage share in the number of votes at the OGM and in the total number of votes:

| No. | Shareholder | Number of votes due to shares held | Percentage share in the number of votes at OGM | Percentage share in the total number of votes |
|-----|---------------------------------|------------------------------------|--|---|
| 1. | Frascati Investments sp. z o.o. | 34 733 168 | 62.48% | 50.41% |
| 2. | Fundacja Rodzinna MANageWell | 5 755 449 | 10.35% | 8.35% |
| 3. | TCV Luxco Perogie S.à r.l. | 4 638 861 | 8.34% | 6.73% |